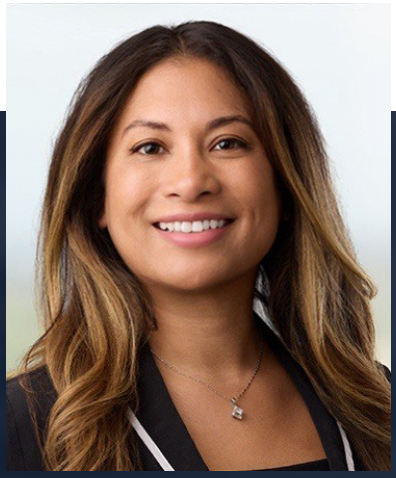


Vera E. Warren

Associate

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"Employment disputes demand careful analysis and sound judgment. I dig into the facts, learn how clients' organizations operate, and communicate promptly at every stage. I find real satisfaction in partnering with clients to weigh the risks and options, so they can make confident decisions about their workforce."

Vera Warren is a civil litigator who represents employers in employment litigation involving discrimination, wrongful termination, ADA, and other workplace claims, including matters before the U.S. Equal Employment Opportunity Commission (EEOC) and Oregon Bureau of Labor & Industries (BOLI). She also handles commercial litigation, professional liability, and legal malpractice matters. Vera represents clients ranging from local businesses to national corporations, with a focus on achieving fair, practical, and effective outcomes in complex disputes.

Before joining Miller Nash, Vera practiced at a litigation firm in the Pacific Northwest. Previously, Vera practiced at two large national law firms, where she represented clients in diverse civil litigation matters. She also served for two years as a judicial clerk for the Oregon Court of Appeals, gaining valuable insight into appellate advocacy and judicial decision-making. Earlier in her career, Vera worked at a boutique law firm handling criminal defense and a variety of civil litigation cases, developing strong courtroom and client advocacy skills.

Professional Activities

- Oregon Women Lawyers, Member
  - Leadership Committee, Member, 2016-present
- Oregon State Bar, Member
  - Constitutional Law, Executive Committee, Member and Secretary, 2021–2024
- Oregon Chapter of the National Bar Association (OC-NBA), Board Member, 2024-present

Civic Activities

- Girls Build, Inc., Board Member and Secretary, 2022-2025
- Cambodian America Community of Oregon, Board Member, 2018-2026
- Oregon Historical Society, Cabinet Member, 2019-2025

Education

J.D., Lewis & Clark Law School, 2019

B.A., Willamette University, 2012

Bar Admissions

Oregon, 2019

Court Admissions

U.S. District Court, District of Oregon, 2019

- American Constitution Society, Board Member, 2021-2024
- NAACP, Education Committee, Member, 2015-2018

Personal Activities

When she is not working, Vera enjoys spending time with her husband and daughters, most often immersed in basketball or gymnastics.