



Cristela Delgado-Daniel

Associate

 503.205.2571
  Portland
 cristela.delgadodaniel@millernash.com
 employmentlawinmotion.com

“I work diligently with clients to understand their goals and to find the best resolution for each case.”

Cristela Delgado-Daniel is an attorney on Miller Nash’s education team, representing public and private higher education and K-12 institutions. She defends education clients in student, employment, and labor disputes. She also represents school districts in special education matters under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, and the Americans with Disabilities Act. In addition to active litigation, she advises employers on matters related to wage and hour, discrimination, harassment, and retaliation. Cristela regularly defends employers in connection with charges filed with the Equal Employment Opportunity Commission (EEOC), the Oregon Bureau of Labor and Industries (BOLI), and the Employment Relations Board (ERB).

Cristela is also an independent investigator and conducts investigations related to harassment; race and gender discrimination; and Title IX. She holds a certificate from the Association of Workplace Investigators, an organization dedicated to promoting and enhancing the quality of impartial workplace investigations.

Prior to private practice, Cristela clerked for the Honorable Steven R. Powers with the Oregon Court of Appeals where she assisted in drafting judicial opinions that resolved legal questions spanning both state and federal law.

Professional Activities

- Multnomah Bar Association
 - Bar Fellows Task Force
 - Member, 2022-present
 - Past Chair, 2023-2024
- Oregon Hispanic Bar Association, Member
- Oregon Minority Lawyers Association, Member, 2021-present
- Oregon Women Lawyers, Member
- Owen M. Panner Inn of Courts, Member, 2022-present
- Association of Workplace Investigators, Member
 - AWI Certificate Holder, 2024

Education

J.D., University of Oregon School of Law, 2019

- Associate Editor, *Oregon Law Review*, 2018-2019
- President, Latinx Law Students’ Association

B.A., Whitman College, 2014

Bar Admissions

Oregon, 2019

Court Admissions

U.S District Court, District of Oregon, 2023

Languages

Spanish

Civic Activities

- Jefferson Mock Trial Team, Coach, 2021-present
- Lewis & Clark Law School, Mentor, 2022-present
- Portland State University Explore the Law Program, Mentor, 2026-present

Representative Experience

Education Law

- Defended higher education institution in federal court action alleging First Amendment, ADA, and state tort claims.
- Defended higher education institution in federal court action alleging Title IX, Fourteenth Amendment, and state tort claims.
- Defended school district in special education due process claim.

Labor & Employment Law

- Successfully represent clients in responding to and resolving BOLI complaints.
- Defended school district in several unfair labor practice complaints.
- Represented higher education institution in bringing and defending unfair labor practice complaints.
- Advised school district and higher education institutions in navigating strikes.

Publications

- “Special Education—Practical Tips From the Latest Cases,” Miller Nash, *K-12 Education: News You Can Use, Special Education Series* (Oct. 2024)

Presentations

- “Parents’ Rights in Special Education with an Eye on the Increasing Trend,” Pacific Northwest Institute on Special Education and the Law (Sept. 2026)
- “Special Education Jeopardy: Acronyms, Deadlines, and Nuts & Bolts,” Pacific Northwest Institute on Special Education and the Law (Sept. 2026)
- “Anatomy of a Strike,” Oregon School Personnel Association, Winter Symposium (Feb. 2026)
- “Joining a Firm—Exploring Law Career Pivots: Solo, Firm, and Alternative Practice Settings,” Professional Liability Fund, Learning the Ropes CLE, panelist (Nov. 2024)
- “Employee Disability Accommodations,” Oregon School Boards Association, PACE Day 2024 (Apr. 2024)

Recognition & Honors

- Selected for inclusion as an Oregon Super Lawyer—Rising Star, 2026-present
- Received the “Advancing Diversity Award” from the Oregon New Lawyers Division of the Oregon State Bar, 2022