



# Anthony A. Hunt

## Associate

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Anthony Hunt is a natural communicator who partners with clients to design and maintain employee benefit plans that attract and retain top talent. Anthony specializes in qualified retirement plans, 403(b) and 457(b) plans, and the gamut of health and welfare plans. He advises on a wide range of issues arising under ERISA, the Internal Revenue Code, the Affordable Care Act (ACA), HIPAA, COBRA, and other benefits laws, and has experience advising public, tax-exempt, and private employers of all sizes on plan design, administration, and compliance. He also has experience resolving complex employee benefits issues that arise in M&A and other business transactions, and guides clients through federal agency benefit plan audits and examinations.

Anthony provides pro bono legal services to trans Oregonians obtaining legal name and gender marker changes, and he co-founded the Miller Nash pro bono Name and Gender Marker Change Clinic in 2022. Anthony previously practiced at a boutique business law firm in Eugene, Oregon, and earned his law degree from University of Oregon in 2018.

### Professional Activities

- Oregon State Bar, Member

### Civic Activities

- Leadership Council on Legal Diversity, Pathfinder Program, 2024
- Eugene-Springfield Tax Association, President, 2022-2024
- Eugene Opera
  - Board President, 2023-2024
  - Board Vice President, 2020-2021
  - Board Member, 2019-2024
- University of Oregon, Past Pro Tem Instructor, Appellate Advocacy

### Publications

- “Severance Programs and ERISA: What Employers Need to Know,” Miller Nash, *Employment Law in Motion* (Mar. 2026)
- “SECURE 2.0 Act Impacts Employer Retirement Plans,” Miller Nash, *Employee Benefits Update* (Mar. 2026)

### Education

J.D., University of Oregon School of Law, 2018

M.A., University of South Dakota, international relations, 2016

B.S., University of South Dakota, 2013

### Bar Admissions

Oregon, 2018

## Presentations

- “Required Minimum Distributions: Legislative, Regulatory, and Practical Updates,” Oregon Tax Institute (June 2026)
- “State and Federal Employee Benefits Update: Current Issues and Hot Topics,” OSCPA Member Appreciation Day Webinar (Jan. 2026)
- “State and Federal Employee Benefits Update,” OSCPA Member Appreciation Day Webinar (Sept. 2025)
- “Avoid a Surprise Wipeout! Don’t Let Costly Mistakes Dampen Your Retirement Plan,” Miller Nash, Employment Law Seminar (Oct. 2023)
- “SECURE 2.0: Key Takeaways for Employers and Participants,” Eugene-Springfield Tax Association and Eugene Estate Planning Council, Spring Joint Meeting (May 2023)
- “SECURE 2.0 Act Impacts Employer Retirement Plans,” Miller Nash, *Employee Benefits Update* (Mar. 2023)
- “Hop on the Bullet Train: Hiring and Retention Considerations in a Fast-Paced Employment Market,” Miller Nash, Employment Law Seminar (Oct. 2022)

## Recognition & Honors

- Selected for inclusion in *Best Lawyers: Ones to Watch*® (Portland, OR)
  - Employee Benefits (ERISA) Law, 2026-present

## Personal Activities

Anthony volunteers with organizations that promote the arts and assist vulnerable community members. He spends his free time exploring music, cooking, arts and crafts, and the incredible Pacific Northwest.