



Ally McLain

Associate

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"I am committed to providing clients with proactive and responsive legal services tailored to their unique business needs. By anticipating workplace challenges and collaborating closely, I help prevent issues before they arise while remaining a reliable resource for support whenever needed."

Ally McLain is a member of the firm's employment law & labor relations practice team. She counsels Oregon and Washington employers on compliance and litigation matters. Her counseling practice focuses on wage and hour compliance, navigating state and federal leave laws, workplace accommodations, workers' compensation, and prevention of discrimination, retaliation, and harassment. Ally also conducts independent workplace investigations addressing employee claims of discrimination (including sexual harassment), retaliation, leave law violations, and policy breaches. Additionally, she assists clients by drafting and revising employee handbooks, company policies, and employment-related contracts, and provides workplace trainings designed to foster legal compliance and improve organizational practices.

Before her focus on counseling, Ally built a strong foundation in employment litigation, representing employers in state and federal court and before administrative agencies. She previously practiced employment law at regional and national law firms and briefly served as in-house counsel for an energy storage manufacturer, where she researched prevailing wage laws across the U.S. to support contract negotiations.

During law school, Ally worked as a law clerk for the Bonneville Power Administration, assisting on matters related to federal employment law, energy law, and landowner disputes. Before pursuing her legal career, Ally earned a food science degree, worked within the quality departments of various food manufacturing facilities, and had the opportunity to create (and taste test) ten-pound wheels of Gruyère. Ally combines her scientific background with her legal expertise to deliver thoughtful and practical advice in an accessible and organized manner to help clients navigate complex workplace challenges.

Education

J.D., Lewis & Clark Law School, *cum laude*, 2018

- Lead Articles Editor, *Lewis & Clark Law Review*, 2016-2018
- Business Law Society, 2015-2018

B.S., Oregon State University, *summa cum laude*, food science & technology, 2014

Bar Admissions

Oregon, 2018

Washington, 2023

Court Admissions

U.S. District Court, District of Oregon, 2022

U.S. District Court, Western District of Washington, 2023

Professional Activities

- Food Northwest, Member, 2025-present
- Multnomah Bar Association, Member, 2022-present
- Oregon Women Lawyers, Member, 2015-present
- Oregon State Bar, Member, 2018-present
- Washington State Bar Association, Member, 2023-present

Civic Activities

- Lewis & Clark Law School
 - Alumni Board of Directors, 2023-present
 - Attorney Mentor Program, Volunteer Mentor, 2018-present

Publications

- “Ninth Circuit Clarifies FLSA Retaliation Liability in *Hollis v. R&R Restaurants, Inc.*,” Miller Nash, *Employment Law in Motion* (Dec. 2025)

Recognition & Honors

- Selected for inclusion in *Best Lawyers: Ones to Watch*® (Portland, OR)
 - Labor and Employment Law—Management, 2026-present
 - Litigation—Labor and Employment, 2026-present