



# Leah M. Aldred

**Paralegal** 

**503.205.2635** 

**Portland Office** 

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"My goal is to collaborate with clients early and often, and to respond insightfully and promptly throughout the process. I am deeply committed to helping the team achieve the best outcome for our clients, and my focus is to provide a knowledgeable, calm, and steady presence to all involved."

Leah Aldred supports the employment law and education practice teams and has over 13 years of experience in case management, research and analysis, electronic discovery, and trial support and preparation. As a paralegal, she has worked in various practice areas such as construction defect, insurance defense, personal injury, and also has specialized employment experience in collaborating closely with attorneys on workplace investigations. Leah has supported trial teams and has participated in numerous hearings, arbitrations, and mediations. In addition, Leah has unique experience working on collective bargaining matters, and has prepared complex compensation analyses, and provided support to attorneys with data collection and comparison for a variety of other pay equity analyses.

Before joining Miller Nash, Leah worked for a boutique Portland law firm where she focused exclusively on supporting employers, including higher education institutions, on employment-related litigation.

#### **Professional Activities**

- Association of Workplace Investigators, Inc., Completion of "Workplace Investigations Basics," 2021
- National Federation of Paralegal Associations, Inc.
  - PACE® Registered Paralegal, 2015
- Oregon Paralegal Association, Member
  - Board Member, 2025-present
  - President, 2016-2018
  - Vice President, 2015-2016
  - Board Member, 2011-2012
  - Oregon Certified Paralegal, 2017

# **Education**

A.A.S., Portland Community College, paralegal studies, 2011

A.G.S., Portland Community College, general studies, 2011

Certificate in Construction Project Management, San Diego State University, 2003



#### **Civic Activities**

- Humane Society of Southwest Washington, Volunteer
- Girls on the Run, Running Buddy

### **Presentations**

- "Intro to Law," Portland Community College, Guest Speaker (Mar. 2016)
- "Why Join a Professional Organization," Portland Community College (Jan. 2016)
- "Law Office Management," Oregon Paralegal Association, Certification Workshop, Guest Speaker (Jan. 2016)
- "Benefits of the Mentor/Mentee Program," Portland Community College, Career Day (Jan. 2016)

# **Recognition & Honors**

- National Federation of Paralegal Associations, Inc., Outsanding Local Leadership Award, 2017
- Oregon Paralegal Association, Outstanding Member Award, 2016
- Oregon Paralegal Association, President's Award, 2016
- Oregon Paralegal Association, Outstanding New Member, 2011

# **Personal Activities**

Leah enjoys spending time with her family, two very spoiled dogs, reading, bird watching, and has recently discovered the benefits of Pilates.