

RESOURCES ON REASONABLE ACCOMMODATIONS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

- Online compilation “EEOC Disability Related Resources” at <https://www.eeoc.gov/eeoc-disability-related-resources>
- “Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA,” EEOC Technical Assistance Document, Issued 10-17-2002, available online at <https://www.eeoc.gov/laws/guidance/enforcement-guidance-reasonable-accommodation-and-undue-hardship-under-ada>
- “Work at Home/Telework as a Reasonable Accommodation,” EEOC Technical Assistance Document, Issued 2/3/2003, available online at <https://www.eeoc.gov/laws/guidance/work-hometelework-reasonable-accommodation>



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JOB ACCOMMODATION NETWORK (JAN)

- JAN’s Searchable Online Accommodation Resource (SOAR): <https://askjan.org/soar.cfm>
 - Example: JAN’s “Back Impairment” Guidance & Resources: https://askjan.org/disabilities/Back-Impairment.cfm?csSearch=17628536_1
- “Disability Employment and Inclusion: Your Guide to Success,” a publication by Workplace INitiative, https://askjan.org/training/Handouts/upload/Disability-Employment-and-Inclusion_Your-Guide-to-Success.pdf

EMPLOYER ASSISTANCE AND RESOURCE NETWORK ON DISABILITY (EARN)

- Educational resources including a range of topic-specific webinars available online at <https://askearn.org/topic/accommodations>

OREGON’S BUREAU OF LABOR AND INDUSTRIES (BOLI)

- BOLI’s Disability Accommodation Toolkit: <https://www.oregon.gov/boli/employers/Pages/Accommodations-toolkit.aspx>

ALASKA'S STATE COMMISSION FOR HUMAN RIGHTS (ASCHR)

- "Disability and Reasonable Accommodation Guide," available online at <https://humanrights.alaska.gov/wp-content/uploads/2021/02/Disability-Guide.pdf>

WASHINGTON STATE HUMAN RIGHTS COMMISSION (WSHRC)

- "Guide to Disability and Washington State Discrimination Laws, Frequently Asked Questions and Answers," Updated 2012, available online at https://www.hum.wa.gov/sites/default/files/public/publications/Disability%20Q%20and%20A_updated%202012.pdf
- "Self-Assessment Checklist for Compliance and Suggested Best Practices for Employment," updated 2/17/2012, available online at <https://www.hum.wa.gov/sites/default/files/public/publications/disbselfassess%20updated.pdf>

CALIFORNIA CIVIL RIGHTS DIVISION (CRD)

- Resources and sample Reasonable Accommodations forms available online at <https://calcivilrights.ca.gov/accommodation/>

IDAHO HUMAN RIGHTS COMMISSION (IHRC)

- Overview of ID disabilities laws, <https://humanrights.idaho.gov/idaho-law/types-of-discrimination/disability/>

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