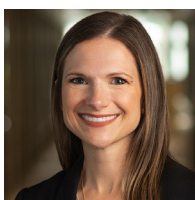


# Business & Corporate

## Primary Contacts



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**From startup to market leader, we deliver strategic, solutions-driven business counsel at every stage and for all significant milestones and matters—formation, growth, financing, acquisitions, commercial contracts, corporate governance, and beyond.**

Our clients include public and private companies across a wide range of some of our region's chief industries, including technology, manufacturing, construction, aerospace, sports, entertainment, maritime, financial services, and highly regulated sectors including cannabis and alcoholic beverages. We work with emerging startups, family-owned enterprises, middle-market companies, and Fortune 500 corporations.

Our team of business & corporate attorneys regularly handles complex domestic and international transactions, coordinating multijurisdictional legal teams to deliver seamless, business-focused solutions. We combine deep technical skill with a practical understanding of our clients' industries to help them navigate challenges, seize opportunities, and achieve strategic goals.

## Business & Corporate Legal Experience

### Business formation and structuring

We guide clients through the foundational decisions of choosing the optimal entity type, whether LLC, corporation, partnership, or others, tailored to their business goals, risk tolerance, and tax considerations. Our team drafts and negotiates organizational documents, operating agreements, and shareholder agreements to establish a solid legal framework.

### Mergers, acquisitions, and divestitures

From strategic buyouts to complex divestitures, we manage every aspect of the transaction lifecycle. Our attorneys conduct thorough due diligence, structure deal terms, negotiate contracts, and facilitate regulatory approvals, all while aligning the deal with clients' long-term business objectives.

### **Private equity and venture capital transactions**

We represent both investors and companies in raising capital transactions, negotiating term sheets, subscription agreements, and stock purchase agreements. Our expertise covers early-stage venture financing, growth equity rounds, and buyouts, ensuring efficient deal execution and compliance with securities laws.

### **Corporate governance and regulatory compliance**

We advise boards of directors and management on fiduciary duties, governance best practices, and compliance. Our counsel supports effective decision-making, risk mitigation, and adherence to industry-specific regulatory requirements.

### **Technology transactions, licensing and commercial agreements**

Our team provides strategic counsel on a full spectrum of technology-driven agreements, including AI and machine learning licensing, SaaS platforms, software development contracts, joint ventures, and global distribution deals. Our approach combines legal precision with industry insight to drive successful, forward-thinking business relationships.

### **Tax planning and structuring**

We deliver strategic tax counsel designed to align tax strategy with client objectives. We combine our deep knowledge of international, federal, and state tax to optimize key performance indicators, reduce liabilities, and enhance compliance.

### **Executive compensation and employee benefits**

We help design and implement competitive compensation programs, including equity incentive plans, bonus arrangements, and retirement benefits. Our attorneys ensure compliance with ERISA, tax laws, and securities regulations while aligning incentives with business goals.

### **Privacy and data security**

We counsel clients on managing data protection and cybersecurity risks, and complying with evolving privacy and artificial intelligence (AI) regulations from local, state, national, and international governmental authorities. Our strategic guidance supports innovation while minimizing legal exposure.

### **Intellectual property strategy**

We counsel clients on protecting and leveraging their intellectual property assets throughout the world via trademark procurement and enforcement, developing and executing patent strategies, and advising on copyright strategies. We also assist with intellectual property disputes, including pre-litigation dispute resolution and prosecution and defense of infringement claims.