



Iván Resendiz Gutierrez

Partner

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📡 employmentlawinmotion.com

“Clients turn to my thoughtful, thorough, and adaptive approach to cases and problems, compelling advocacy, and persuasive writing as they tackle high-profile litigation and navigate knotty issues and intricate laws and regulations.”

Iván (pronounced “ee-v-AA-n”) Resendiz Gutierrez is a litigation attorney serving the appellate, employment, and litigation needs of public and private clients, with an emphasis on supporting K-12 and higher education institutions and energy companies. Since joining Miller Nash in 2016 following a judicial clerkship with the Honorable Lynn R. Nakamoto at the Oregon Supreme Court and Oregon Court Appeals, Iván has taken a lead role in several of the firm’s most high-profile and successful matters, including handling oral argument to the U.S. Court of Appeals for the Ninth Circuit and the Oregon Court of Appeals.

Iván brings to each representation a breadth of knowledge gained from extensive litigation experience, work on multiple state and federal trials, and his two years in-house as a secondee at a firm client. Iván regularly advises private and public organizations on knotty issues, including compliance with federal, state (Oregon, Montana, and Washington), and local disability, discrimination, civil rights, fair housing, and public accommodations laws, including Title III of the Americans with Disabilities Act (ADA), the Fair Housing Act (FHA), and Title II of the Civil Rights Acts of 1964, and employment-related issues such as discrimination, harassment, retaliation, and novel coronavirus disease 2019 (COVID-19). Iván also helps higher education institutions navigate the federal and state antitrust laws and works with them to establish safeguards to minimize the risk of antitrust scrutiny. Iván also maintains an active pro bono practice, including representation of detainees in immigration court proceedings.

Iván defends and represents public and private organizations on a wide range of employment and commercial matters before state and federal courts and administrative agencies, including appeals, breaches of contract, class actions, employee benefits litigation, employment discrimination, harassment, retaliation, wrongful termination (as well as other tort claims), and professional negligence.

Education

J.D., University of Oregon
School of Law, 2015

- Tax Law Concentration
- Staff Editor, *Oregon Law Review*
- James T. Landye (Trial) Scholarship

B.A., University of Oregon,
psychology and political
science, 2012

- Diversity Excellence Scholarship

Bar Admissions

Oregon, 2015
Washington, 2021
Montana, 2023

Court Admissions

U.S. Supreme Court, 2021

U.S. District Court, District
of Oregon, 2016

U.S. Court of Appeals for
the Ninth Circuit, 2017

U.S. District Court, Eastern
District of Washington,
2024

Languages

Spanish

Iván is a regular speaker and author on employment law, diversity, and litigation topics. He has been recognized by national, state, and local organizations, including receiving the Hispanic National Bar Association's "Top Lawyers Under 40" Award, the University of Oregon School of Law's "Outstanding Young Alumni Award," and the Oregon State Bar President's Diversity & Inclusion Award; being named to the Portland Business Journal's Forty Under 40 list in 2021, being listed in Oregon Super Lawyers—Rising Stars, and listed in Best Lawyers: Ones to Watch (since its first edition).

Professional Activities

- Oregon Government Ethics Commission, Commissioner, 2024-2028
- Ninth Circuit Lawyer Representatives for the District of Oregon
 - Co-chair, 2023-2025
 - Member, 2022-present
- Oregon Hispanic Bar Association
 - Past President, 2018-2019
 - Board Member, 2015-2019
 - Advocacy Committee, Member, 2015-2021
 - CLE Committee, Member, 2015-2021
- Oregon Minority Lawyers Association
 - Co-chair, 2020-present
 - Board Member, 2016-present
- Oregon State Bar
 - Appellate Practice Section - Executive Committee, Member, 2018-2021
 - Labor & Employment Section, Member
 - Diversity Action Plan Auxiliary Committee, Member, 2018-2020
- Legal Aid Services of Oregon (LASO) and Oregon Law Center (OLC)
 - LASO, Board of Directors, 2018-present; Hiring Manager, 2023; President, 2021-present; Vice Chair, 2020-2021
 - OLC, Board of Directors, Executive Committee, Member-at-Large, 2020-present
- Multnomah Bar Association, Member
 - Young Lawyers Section Membership Committee, Member, 2016-2018
- Oregon Diversity Legal Job Fair, Steering Committee, Member, 2021-present
- Oregon Asian Pacific American Bar Association, Member
- Oregon Chapter of the National Bar Association, Member
- Oregon Filipino American Lawyers Association, Member
- Oregon Judicial Diversity Coalition, Member, 2015-2021
- Oregon Women Lawyers, Member
- Owen M. Panner American Inn of Court, Associate
- American Bar Association, Member
 - Litigation Trial Practice Committee, Member, 2019-present
- DRI (Defense Research Institute) - The Voice of the Defense Bar, Member
- Federal Bar Association, Member
 - Oregon Chapter, Board of Directors, 2020-2023
 - Young Lawyers Division, Member
 - Diversity & Inclusion Committee, Oregon Chapter, Co-chair, 2020-2023
- Hispanic National Bar Association, Member
 - Law Student Division, Regional Vice President, 2014-2015

- University of Oregon School of Law
 - Moot Court Coach, 2020-2021
 - Moot Court Coach, 2015-2016

Civic Activities

- Leadership Council on Legal Diversity, Fellows Program, 2024
- Girl Scouts of Oregon and SW Washington
 - Board Member, 2024-2026
 - Board Development Committee, Member, 2023-present
- The Freshwater Trust, Headwaters Council, Member
- Hispanic Metropolitan Chamber, Member
- Partners in Diversity, NW Equity Summit Committee, 2024-2025
- Leadership Portland, Portland Business Alliance, Class of 2022
- Willamette University College of Law, Mentor
- Lewis & Clark Law School, Mentor

Representative Experience

Appellate Law

Iván has handled high-stakes appeals in a wide range of subject areas, including commercial disputes, CERCLA issues, constitutional law issues, criminal justice issues, education law issues, ERISA disputes, insurance coverage, tort claims, and securities claims. His experience includes appellate motions and petitions, merits and amicus briefing, and oral argument (before the U.S. Court of Appeals for the Ninth Circuit and the Oregon Court of Appeals), petitions for writs of mandamus and petitions for review and responses to the Oregon Supreme Court, as well as amicus briefs in the Oregon Appellate Courts and U.S. Supreme Court. Including the following matters:

- Representing Washington companies on appeal in disputes with their insurer regarding insurance coverage of business losses incurred due to COVID-19. *See, e.g., ES Restaurants Group, Inc., et al v. Fireman's Fund Insurance Company, et al.*, No. 21-356646 (9th Cir.) (Ongoing)
- Successfully represented landlord on appeal in a commercial forcible entry and detainer action to recover possession of space at the Clackamas Town Center.
- Successfully defended school district on appeal regarding claims under the Oregon Tort Claims Act brought by current employees.
- Successfully defended university on appeal regarding claims for violations of the Civil Rights Act of 1871, including a "Section 1983" claim, and the Anti-Terrorism Act.
- Successfully defended one of the nation's largest insurance brokerages on appeal in a dispute regarding the enforceability of post-employment restrictive covenants. *Aitkin v. USI Ins. Servs., LLC*, No. 21-35497, 2022 WL 1439128 (9th Cir. May 6, 2022).
- Successfully defended a private university on appeal regarding claims for breach of contract and unjust enrichment brought by a former graduate student. *Gallagher v. Capella Educ. Co.*, No. 21-35188, 2021 WL 6067015, at *1 (9th Cir. Dec. 20, 2021).
- Successful defense of university on appeal—including handling the oral argument—regarding claims for failure to accommodate and disability discrimination under federal law and breach of contract and estoppel under state law brought by former graduate student.
- Successfully represented immigrant detainee, who fled from Venezuela during the Hugo Rafael Chávez regime, on appeal regarding the right to counsel in administrative removal proceedings under the Immigration and Nationality Act. This was a pro bono matter taken through the Ninth Circuit's Pro Bono Program. *Victor Manuel Fonseca v. Merrick B. Garland*, U.S. Court of Appeals for the Ninth Circuit, Case No. 19-72162.

- Secured affirmance of a permanent stalking protective order under Oregon's civil stalking statute (ORS 30.866) in a case involving a respondent who initiated a series of contacts with the petitioner over several months. This was a pro bono matter taken through the Oregon Appellate Pro Bono Program. *C. Q. R. v. Wafula*, 305 Or App 344 (2020).
- Successfully defended company at the district court level (after the successful removal from a state circuit court) and on appeal regarding multimillion-dollar claims for failure to remit withholdings, breach of fiduciary duty, conversion, and intentional interference with economic relations brought by current and former employees. *Barr v. Ross Island Sand & Gravel Co.*, 788 F App'x 556 (9th Cir 2019).
- Secured reversal of a trial court decision denying an Oregonian's petition for the relief from the prohibition of possessing or receiving a firearm. This was a pro bono matter taken through the Oregon Appellate Pro Bono Program. *Bentley v. Multnomah County Sheriff's Office*, 297 Or App 609 (2019).

ADA Title III and FHA Counseling and Defense

- Iván understands the unique space online marketplaces and e-commerce companies occupy in the global economy and American legal landscape. Iván regularly advises and counsels these organizations understand and navigate federal, state, and local civil rights, disability, discrimination, fair housing, and public accommodations laws and collaborates with them to review public-facing locations (including websites and physical properties) to implement strategies to identify and reduce legal risk.
- Iván also regularly represents and defends online marketplaces in pre-litigation demands and actions regarding federal, state, and local civil rights, disability, discrimination, fair housing, and public accommodations laws.

Antitrust

- Iván understands the unique interplay between antitrust law and education law. Iván regularly helps higher education institutions navigate the federal and state antitrust laws and works with them to establish safeguards to minimize the risk of antitrust scrutiny.

BOLI & EEOC Investigation Responses

- Regularly defend employers (including education service districts) in connection with charges filed with the Oregon Bureau of Labor and Industries (BOLI) and the U.S. Equal Employment Opportunity Commission (EEOC).
- Successfully resolved claims brought by BOLI and several current and former employees against a university accused of violations of Oregon's personnel records statute.

Civil Rights

- Researched and contributed to briefing on a class-action challenge to the constitutionality of Executive Order 13769, relating to the immigration and travel ban of individuals from predominantly Muslim countries to the United States. This was a pro-bono matter.

Corporate Governance & Securities Litigation

- Obtained order placing cannabis company into receivership. (Ongoing).
- Successfully resolved claims against nonprofit board members accused of defamation, misappropriation of funds, and improper removal of board member.
- Represented company and directors in shareholder class action arising out of merger. *Azar v. Blount Int'l, Inc.*, No. 3:16-CV-0483-SI, 2019 WL 7372658, at *1 (D Or Dec. 31, 2019).
- Successful defense of securities fraud, breach of fiduciary duty, and suitability claims arising from the sale of emerging market securities in bet-the-company arbitration. FINRA panel denied claimants' claims and request for compensatory damages for more than \$940,000 in their entirety.
- Represented investment advisory firm and broker in defending claims in FINRA arbitration involving variable annuities. Secured favorable settlement on the eve of arbitration hearing.

Education

- Successfully defended school district on appeal regarding claims under the Oregon Tort Claims Act brought by current employees.
- Successful defense of university on appeal—including handling the oral argument—regarding claims for failure to accommodate and disability discrimination under federal law and breach of contract and estoppel under state law brought by former graduate student.
- Successfully defended university on appeal regarding claims for violations of the Civil Rights Act of 1871, including a “Section 1983” claim, and the Anti-Terrorism Act.
- Successfully defended college at the district court level regarding claims for disability discrimination, age discrimination, discrimination under Title VII of the Civil Rights Act of 1964, and constitutional due process brought by a former instructor.
- Successfully defended university at the district court level and on appeal regarding claims for Title VI discrimination and Section 1983 due process violations brought by former undergraduate student.

Employee Benefits

- Successfully defended company at the district court level (after the successful removal from a state circuit court) and on appeal regarding multimillion-dollar claims for failure to remit withholdings, breach of fiduciary duty, conversion, and intentional interference with economic relations brought by current and former employees.
- Obtained six-figure recovery on behalf of a trustee asserting accelerated withdrawal liability, interest, statutory damages, liquidated damages, and attorney’s fees and costs under Employee Retirement Income Security Act of 1974, as amended by the Multiemployer Pension Plan Amendments Act of 1980.

Investigations

- Conducted high-profile independent investigation into allegations of discrimination against leadership of nonprofit organization.
- Conducted independent investigation into allegations of discrimination against supervisors and leadership of institution of higher education.

Media & Technology

- Secured preliminary injunction and return of two domain names to company after former employee had commandeered its websites and social media accounts.

Negligence

- Obtained summary judgment dismissing a \$25 million wrongful death action.
- Successfully resolved a negligence claim against a school district arising from an alleged student-on-student incident.

Public/Constitutional Law Experience

- Iván understands the unique issues that public entities face. He is comfortable in the legal framework where public entities operate, including public ethics, transparency, and working with governing boards. His work includes counseling and litigation involving Oregon and federal constitutional issues such as free speech, due process, equal protection, searches and seizures, and the right to bear arms, among other things.

Trainings

- Bilingual (English and Spanish) on-site and virtual training, seminars, webinars, and presentations regarding various employment laws and requirements, including anti-discrimination, anti-harassment, anti-retaliation, and diversity, equity, and inclusion initiatives.

Publications

- “Chapter 5: Equal Employment Opportunity: Race, Color, Sex, Religion, or National Origin Discrimination,” Oregon State Bar, BarBooks™, *Labor and Employment Law in Oregon: Private Sector* (Jan. 2025)
- “How to Hire & Fire Guide: USA—Oregon,” Multilaw (Apr. 2024)
- “(We Can’t Have No) Retaliation: Part Two—Important Lessons for Employers Resulting from the SCOTUS Whistleblower Decision,” Miller Nash, *Employment Law in Motion* (Feb. 2024)
- “(We Can’t Have No) Retaliation: Part One—SCOTUS Clarifies Whistleblower Claims Standard under Sarbanes Oxley,” Miller Nash, *Employment Law in Motion* (Feb. 2024)
- “Supreme Court Rules Website Designer’s Right to Free Expression Outweighs Duty Not to Discriminate in Providing Certain ‘Expressive’ Goods and Services,” Miller Nash, *Employment Law in Motion* (July 2023)
- “Learn How to Distinguish between Service Animals, Emotional Support Animals, and Assistance Animals,” *Campus Legal Advisor* (June 2023)
- “What Colleges and Universities Need to Know about Service Animals, Emotional Support Animals, and Assistance Animals,” Miller Nash, *Employment Law in Motion* (Apr. 2023)
- “NLRB General Counsel Issues Guidance on Severance Agreements for Union and Non-union Employers,” Miller Nash, *Employment Law in Motion* (Mar. 2023)
- “What You Need to Know About Service Animals, Emotional Support Animals, and Assistance Animals,” Miller Nash, *Employment Law in Motion* (Mar. 2023)
- “Managing Risk: Wage and Hour Laws,” Oregon Restaurant & Lodging Association Magazine (Summer 2022)
- “Poll Position,” *Oregon Super Lawyers Magazine*, featured (July 2022)
- “Accommodating Religious Beliefs in a ‘Post-pandemic’ Workplace,” Miller Nash, *Employment Law in Motion*, coauthor (June 2022)
- “Employers Must Heed Trend Toward Hairstyle Bias Bans,” *Law360*, coauthor (June 2022)
- “All Hair is Good Hair: An Update on the CROWN Act and State CROWN Acts,” Miller Nash, *Employment Law in Motion*, coauthor (Apr. 2022)
- “Accommodating Religious Beliefs in a ‘Post-Pandemic’ Workplace,” *Daily Journal of Commerce*, coauthor (Mar. 2022)
- “Considerations for Employers Contemplating a COVID-19 Vaccine Mandate (February 2022 Update),” Miller Nash, *News You Can Use*, coauthor (Feb. 2022)
- “The Supreme Court Blocks the Federal Vaccine Mandate for Large Employers; Greenlights Healthcare Vaccine Mandate,” Miller Nash, *News You Can Use* (Jan. 2022)
- “Cal/OSHA Readopts Its Emergency Temporary Standards on COVID-19,” Miller Nash, COVID-19 Resource Center (Dec. 2021)
- “Employers Stay Ready: OSHA’s Vaccine-or-Test Mandate Stalls After Federal Appeals Court Challenge,” Miller Nash, *News You Can Use* (Nov. 2021)
- “New Federal Court Decisions Pave the Way for COVID-19 Vaccine Mandates for Employers and Education Institutions,” Miller Nash, *News You Can Use* (Sept. 2021)
- “Considerations for Employers Contemplating a COVID-19 Vaccine Mandate (September 2021 Update),” Miller Nash, *News You Can Use*, coauthor (Sept. 2021)
- “Living On-Campus During COVID-19: Prepare for Reasonable Accommodations Requests,” *Campus Legal Advisor*, coauthor (Aug. 2021)
- “The American Rescue Plan Act—Key Takeaways for Employers,” Miller Nash Graham & Dunn, *News You Can Use*, coauthor (Mar. 2021)
- “Allyship CLE Cohosted by Cascade Women Lawyers,” Oregon Women Lawyers, *AdvanceSheet*, featured presentation (Jan. 2021)
- “Group Plans Oregon’s First Diversity Legal Job Fair,” Oregon State Bar, *Bulletin*, coauthor (Jan. 2021)

- “Considerations for Employers Contemplating a COVID-19 Vaccine Mandate,” Miller Nash Graham & Dunn, *News You Can Use*, coauthor (Dec. 2020)
- “Caution—Think Twice Before You Settle Your Appeal!” DRI, Appellate Advocacy Committee newsletter, *Certworthy* (Nov. 2020)
- “(Remote) Class is Now in Session: Consider Antitrust Issues in Higher Education,” *Campus Legal Advisor* (Oct. 2020)
- “What Employers Need to Know About the Impact of the August 8, 2020, Presidential Memorandum on Unemployment Insurance Benefits,” Miller Nash Graham & Dunn, *News You Can Use* (Aug. 2020)
- “Chapter 2: Reading, Understanding, and Interpreting Insurance Policies,” Oregon State Bar BarBooks™, *Insurance Law in Oregon 2020 Edition* (May 2020)
- “Recent Wave of 403(b) Litigation Offers Insight for Educational Institutions and Fiduciaries,” *Campus Legal Advisor* (May 2020)
- “A Whole New Employment Reality, Considerations, and Challenges: Leave and Remote-Worker Supervision and Morale,” Miller Nash Graham & Dunn, *K-12 Education: News You Can Use*, coauthor (Apr. 2020)
- “Employers Should Know How CARES Act Impacts Unemployment Benefits,” Miller Nash Graham & Dunn, *News You Can Use*, coauthor (Apr. 2020)
- “Unemployment Insurance Benefits During COVID-19 Outbreak,” Miller Nash Graham & Dunn, *News You Can Use*, coauthor (Mar. 2020)
- “Recording Devices in Public Schools: Commonly Asked Questions,” Miller Nash Graham & Dunn, *K-12 Education: News You Can Use* (Nov. 2019)
- “The Business Judgment Rule: A Shield and Sword,” American Bar Association, Litigation Section, *Business Torts & Unfair Competition Committee* (Summer 2019)
- “Ninth Circuit Says IP Address is Not Enough for Copyright Infringement: Cobbler Nevada LLC v. Gonzales,” Oregon Chapter of the Federal Bar Association Newsletter, Volume XXII, No. 3 (Winter 2018)
- “Christian Louboutin Claims Victory in EU Court Trademark Battle Over Its Iconic Red-Soled Shoes,” Miller Nash Graham & Dunn, *IP Law Trends* (June 2018)
- “Federal Circuit Strikes Down the Lanham Act’s Ban on Scandalous and Immoral Marks in the Wake of Tam,” Miller Nash Graham & Dunn, *IP Law Trends* (Dec. 2017)
- “USPTO Switches Gears on Registration of Disparaging Marks, but Not on Scandalous Marks,” Miller Nash Graham & Dunn, *IP Law Trends* (June 2017)
- “Portland Band The Slants Singing a Happy Tune After the Supreme Court Unanimously Holds That the Disparagement Clause Violates the First Amendment,” Miller Nash Graham & Dunn, *IP Law Trends* (June 2017)
- “Tips and Tricks for Challenging Online Service Providers That Host Infringing Material,” American Intellectual Property Law Association, coauthor (May 2017)
- “2016 Broker-Dealer Litigation Survey,” American Bar Association, contributor (Feb. 2017)
- “The Supremes Hear Oral Argument in Portland Band The Slants’ Trademark Case,” Miller Nash Graham & Dunn, *IP Law Trends* (Jan. 2017)
- “The Supremes Unanimously Limit the Galactic Design-Patent-Infringement Damages Award in One of the Apple v. Samsung Design-Patent Wars,” Miller Nash Graham & Dunn, *IP Law Trends* (Dec. 2016)
- “Federal Circuit Serves a Slice of Victory to Apple and Domino’s Pizza,” Miller Nash Graham & Dunn, *IP Law Trends* (Dec. 2016)
- “Christian Faith Fellowship Church is Going 12 Rounds with adidas AG in David-versus-Goliath Trademark Battle,” Miller Nash Graham & Dunn, *IP Law Trends* (Nov. 2016)

Presentations

- “Appellate Update,” Oregon Association of Defense Counsel (OADC), Annual Convention, panelist (June 2025)
- “Navigating Legal Crossroads: What HR and DEI Leaders Need to Know About Today’s Shifting Legal Landscape,” Partners in Diversity, NW Equity Summit (May 2025)
- “Building an Inclusive Organization and Navigating Compliance in a Shifting Legal Landscape,” Partners in Diversity, NW Equity Summit (May 2025)
- “Making Your Social Media Snap, Crackle, and POP!” Association of Legal Administrators, Oregon Chapter (Jan. 2025)
- “Are You Storm-Ready? Prepare with Appropriate Information Management & Documentation Practices,” Miller Nash, Employment Law Seminar (Nov. 2024)
- “Wellness in the Workplace,” Oregon State Bar, Well-Being Summit, panelist (Nov. 2024)
- “Annual Labor & Employment Law Update and Jury Verdicts,” Oregon State Bar, Labor & Employment Law Section Annual Conference, panelist (Oct. 2024)
- “Who Wants to Be Legally Astute—Federal and State Legal Updates,” Miller Nash, Employment Law Seminar (Oct. 2023)
- “Annual Case Law, Legislative Update, and Verdicts Report,” Oregon State Bar, Labor & Employment Law Section Annual Conference, panelist (Oct. 2023)
- “PLUS Explore the Profession: Practitioners Panel,” University of Oregon School of Law’s Pre-Law Undergraduate Scholars (PLUS) Program, panelist (July 2023)
- “Employer Panel,” Oregon State Bar, Opportunities for Law in Oregon, Annual Employment Retreat (Jan. 2023)
- “All Aboard the HR Express: A Tour of Federal, State, & Labor Legal Updates,” Miller Nash, Employment Law Seminar (Oct. 2022)
- “Art of the Possible: Looking Within to Find Your Path,” University of Oregon School of Law, panelist (Oct. 2022)
- “Bringing New Litigators into the Profession: A Panel Discussion on Associate Mentoring,” Oregon State Bar, Business Litigation Section, panelist (Oct. 2022)
- “Annual Labor & Employment Case Law Update,” Oregon State Bar, Labor & Employment Law Section Annual Conference, panelist (Oct. 2022)
- “The Racial and Financial Implications of Climate Disasters and Natural Hazards,” American Bar Association, 2022 State & Local Government, Civil Rights & Social Justice, and Young Lawyers Division Fall Conference, panelist (Sept. 2022)
- “Modern Voting Rights Landscape,” Oregon Women Lawyers, Fall CLE, moderator (Sept. 2022)
- “Finding Your Pathway Through Law School,” Oregon State Bar, Opportunities for Law in Oregon, 2022 Orientation, moderator (Aug. 2022)
- “PLUS Explore the Profession: Practitioners Panel,” University of Oregon School of Law’s Pre-Law Undergraduate Scholars (PLUS) Program, panelist (June 2022)
- “Viral Litigation: How COVID-19 has Impacted Litigation Trends Across Various Industries,” Hispanic National Bar Association, Corporate Counsel Conference (Mar. 2022)
- “Career Advice from Legal Experts,” Oregon Diversity Legal Job Fair, panelist (Mar. 2022)
- “Litigation and Mandate Update,” Miller Nash, The Latest COVID-19 Guidance for Employers: Vaccine Mandates and Accommodations Webinar (Feb. 2022)
- “Disability and Religious Accommodations Update,” Miller Nash, The Latest COVID-19 Guidance for Employers: Vaccine Mandates and Accommodations Webinar (Feb. 2022)
- “Private Practice and the Business of Law,” University of Oregon School of Law, presentation to 1L class, panelist (Jan. 2022)
- “Clarifying Disability & Religious Accommodations” Miller Nash, Employment Law Seminar (Dec. 2021)

- “Setting Boundaries and Avoiding Burnout,” Oregon Affinity Bar Association, Roundtable Series for New Lawyers and Law Students (Oct. 2021)
- “You Are Now One of Many,” Oregon State Bar, Opportunities for Law in Oregon, 2021 Orientation (Aug. 2021)
- “The Good, the Bad, and the Ugly: 11th Annual Review of Recent Oregon Public Sector Labor Cases,” Oregon Public Employer Labor Relations Association, webinar (June 2021)
- “Mask Mandates & Safety in the Workplace—What You Need to Know as We Reopen,” The Nonprofit Association of Oregon (June 2021)
- “Building an Appellate Practice and a Diverse Appellate Bar,” Oregon State Bar, Appellate Practice Section CLE, moderator (Apr. 2021)
- “What Employers Need to Know about COVID-19 Vaccination Requirements,” Better Business Bureau, Great West + Pacific region (Mar. 2021)
- “What Nonprofit Employers Need To Know About COVID-19 Vaccination Requirements,” Nonprofit Association of Oregon (Feb. 2021)
- “Private Practice and the Business of Law,” University of Oregon School of Law, presentation to 1L class, panelist (Feb. 2021)
- “Oregon Diversity Legal Job Fair,” Oregon Diversity Legal Job Fair, promotional video (Jan. 2021)
- “Measure Twice, Cut Once: Blueprint for Constructive Diversity, Equity, and Inclusion Initiatives,” Miller Nash Graham & Dunn, Employment Law Seminar (Dec. 2020)
- “Recognizing Design Possibilities and Challenges: Equity Issues in the Remote Environment,” Miller Nash Graham & Dunn, Employment Law Seminar (Dec. 2020)
- “Siting the Foundation: Remote Workers in Different States,” Miller Nash Graham & Dunn, Employment Law Seminar (Dec. 2020)
- “What Is the Latinx Vote?” Voting Now: Turning Rights into Reality, podcast, interviewer (Dec. 2020)
- “Cascade Women Lawyers: Allyship, Diversity, & Attorney Retention,” cohosted with Deschutes County Bar Association, CLE, webinar (Nov. 2020)
- “Legislative Impacts/Updates: A Panel Review,” Oregon Public Employer Labor Relations Association, Annual Training Conference, panelist (Nov. 2020)
- “Why Representation Matters: Albert Lee,” Voting Now: Turning Rights into Reality, podcast (Nov. 2020)
- “Bar Leader Room 1: Appeals, Bankruptcy, Business Transaction, Consumer Law, Criminal Law, Employment Law, Estate Planning,” Oregon State Bar PLF, Learning the Ropes 2020, virtual conference, networking breakout room (Oct. 2020)
- “Addressing Harassment in Light of the Oregon Workplace Fairness Act and Commitments to Racial Justice,” Oregon School Personnel Association, 2020 Virtual Fall Summit (Oct. 2020)
- “Case Law Update,” Oregon State Bar, Labor and Employment Law Section, Annual Conference (Oct. 2020)
- “A Guide on How You Can Support Marginalized Communities (How to Be An Ally),” King County Bar Association, Business Law Section (Oct. 2020)
- “Networking in a Pandemic,” South Asian Bar Association (SABA) of Oregon, Oregon Law Student Zoom Check-In (Sep. 2020)
- “Oregon Hispanic Bar Association: Law Practice Outside of Portland, Salem, and Eugene,” Oregon Law Student Zoom Check-Ins, moderator (Aug. 2020)
- “Orientation on Professionalism for First-Year Students,” University of Oregon School of Law Orientation (Aug. 2020)
- “Affinity Group Introduction—Oregon Minority Lawyers Association,” Oregon State Bar, Opportunities for Law in Oregon, 2020 Orientation (Aug. 2020)
- “A Guide on How You Can Support Marginalized Communities (How to Be An Ally),” SAIF Quarterly CLE (Aug. 2020)

- “Addressing Harassment in Light of the Oregon Workplace Fairness Act and Commitments to Racial Justice,” NW EEO/Affirmative Action Association, webinar (July 2020)
- “Immerse 2020—A Benefit for The Freshwater Trust,” The Freshwater Trust, emcee (Mar. 2020)
- “State & Federal Judicial Clerkships,” Oregon State Bar, 23rd Annual OLIO Employment Retreat (Jan. 2020)
- “Raising the Nautical Flag and Avoiding Rough Waters: Identifying and Managing HR Risks,” Miller Nash Graham & Dunn, Employment Law Seminar (Oct. 2019)
- “Breakfast Briefing: Paid Family Leave Law,” Oregon State Bar Labor and Employment Section, CLE (Sept. 2019)
- “Orientation Convocation Ceremony,” University of Oregon School of Law (Aug. 2019)
- “The Logistics of Reading and Interpreting Insurance Policies,” Multnomah Bar Association (Apr. 2019)
- “Applying the Rules of Evidence: What Every Attorney Needs to Know,” National Business Institute (Dec. 2018)
- “Practicing Professionalism,” Lewis & Clark Law School Student Bar Association (Feb. 2018)
- “The Road from Summer Job to Long Term Career,” Oregon State Bar Opportunities for Law in Oregon, Employment Retreat (Jan. 2018)
- “Road to the Bench - An Evening with Our Distinguished Judges,” Oregon Hispanic Bar Association, “Evening With” Series, moderator (Oct. 2017)
- “Lawyer Support Services Panel,” Oregon State Bar Opportunities for Law in Oregon, 2017 Orientation, panelist (Aug. 2017)
- “Importance of Networking,” Oregon State Bar Opportunities for Law in Oregon, 2017 Orientation (Aug. 2017)

Recognition & Honors

- Named to *Portland Business Journal's* Forty Under 40 list, 2021
- Received the “Outstanding Young Alumni Award” from the University of Oregon School of Law, 2020
- Selected for inclusion in *Best Lawyers in America*® (Portland, OR)
 - Appellate Practice, 2026-present
 - Employment Law—Management, 2026-present
 - Litigation—Labor and Employment, 2026-present
- Selected for inclusion in *Best Lawyers: Ones to Watch*® (Portland, OR)
 - Appellate Practice, 2021-2025
 - Commercial Litigation, 2021-2025
 - Education Law, 2021-2025
 - Labor and Employment Law—Management, 2021-2025
- Received a “Top Lawyers Under 40 Award” from the Hispanic National Bar Association, 2019
- Selected for inclusion as an Oregon Super Lawyer—Rising Star, 2018-present
- Received the Oregon State Bar Appellate Practice Section’s Certificate of Appreciation for service as a volunteer in the Oregon Appellate Pro Bono Program, 2018
- Honored with the Oregon State Bar President’s Diversity & Inclusion Award, 2017
- Recognized as an “Outstanding Mentor,” Willamette University College of Law, 2016-2017
- Received Miller Nash Graham & Dunn’s Clifford N. Carlsen Jr. Award for Outstanding Pro Bono Achievement, 2016

Personal Activities

A former rugby player, Iván enjoys boxing, hunting, DJ’ing, kayaking, traveling, and all types of films and music. Iván is active in the Portland community and currently serves as a member of the Headwaters Council of the Freshwater Trust.