



Ed Choi

Partner

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📡 employmentlawinmotion.com

“I enjoy providing solutions in a practical and cost-effective way, while delivering clients with responsive, high-caliber service. I seek to understand each organization’s mission, culture, and goals so that I can better provide them with thoughtful and sensible guidance.”

Ed Choi is a skilled litigator with a proven record of successfully leading clients through a variety of business disputes and employment litigation. His practice focuses on complex employment claims and class action defense in state and federal court, arbitration, and agency investigations. Ed represents and advises clients of all sizes and across multiple industries, including healthcare, technology, retail, education, and manufacturing, among others. He has extensive experience litigating wage and hour class actions, discrimination and hostile work environment claims, trade secret disputes, business valuation and shareholder litigation, and consumer protection matters. Ed also regularly provides strategic counsel and advice to employers with a practical, client-oriented approach to minimize risk and to avoid liability.

Professional Activities

- Multnomah Bar Association, Member
- Oregon Asian Pacific American Bar Association, Member
- Oregon State Bar, Member

Publications

- “New Hiring and Employment Records Laws Take Effect in Washington,” Miller Nash, *Employment Law in Motion* (June 2025)
- “BOLI Surprise Inspections: A Guide for Employers,” Miller Nash, *Employment Law in Motion* (Mar. 2024)

Presentations

- “When It Rains It Pours: Stay Afloat with the Deluge of Federal, State, and Local Legal Updates,” Miller Nash, Employment Law Seminar (Nov. 2024)

Education

J.D., University of Chicago Law School, 2013

B.A., University of Texas at Austin, 2009

Bar Admissions

Oregon, 2013
Washington, 2025

Court Admissions

U.S. District Court, District of Oregon

Recognition & Honors

- Selected for inclusion in *Best Lawyers: Ones to Watch*® (Portland, OR)
 - Labor and Employment Law—Management, 2024-present
 - Litigation—Labor and Employment, 2023-present
 - Commercial Litigation, 2021-present
- Selected for inclusion as an Oregon Super Lawyer—Rising Star, 2018-present

Personal Activities

Ed enjoys spending time with his wife and young daughter. When he's not with them, his favorite pastime is relaxing and enjoying a quality cigar.