



Andrea M. Barton

 Partner

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Andrea Barton advises institutions of higher education on all aspects of employment law, including issues surrounding tenure and promotion in higher education, student issues such as Title IX and disability accommodations, crisis management, and regulatory compliance. Andrea's industry knowledge and time as in-house counsel provides clients with a perspective to help identify and resolve legal challenges facing educational institutions.

Andrea also represents local and national businesses and individuals in breach-of-contract actions, tort claims, civil-rights claims, and employment matters, including wage and hour, disability discrimination and accommodation, retaliation, employment discrimination, and wrongful discharge. She has experience in all aspects of complex commercial litigation.

Andrea rejoined Miller Nash after serving as general counsel for the University of Portland for six years, during which time she was also appointed as a vice president. During law school, she spent a summer at the Oregon Supreme Court externing for former Chief Justice Paul DeMuniz.

Professional Activities

- Multnomah Bar Association, Member
- Oregon State Bar, Member

Publications

- "Oregon Employers Take Note: Legislature Amends OFLA and Oregon Paid Leave for Better Alignment," Miller Nash, *Employment Law in Motion*, coauthor (June 2023)
- "Don't Wave Goodbye to Waivers: Review Your Liability Releases," *Campus Legal Advisor* (Mar. 2023)

Presentations

- "Navigating College Athletics' Legal and Regulatory Environment," NIL Summit (June 2023)
- "Pay Transparency: Employer Requirements and Proactive Strategies," Miller Nash Employment Law in Motion webinar (Apr. 2023)

Education

J.D., Notre Dame Law School, *cum laude*, 2009

- Note Editor, *Notre Dame Journal of Law, Ethics, and Public Policy*

B.A., University of Notre Dame, Honors Program, 2005

Bar Admissions

Oregon, 2009

- “Best Practices to Prevent and Be Prepared for Employment-Related Claims in Higher Education,” Collective Liability Insurance Cooperative, copresenter (Mar. 2023)