

# PROOF OF ATTENDANCE

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**Oregon State Bar**  
Activity ID: 84720  
(approved for 3.5 credits)



**Washington State Bar Association**  
Live Seminar Activity ID: 1186943  
On-Demand Activity ID: 1188576  
(approved for 3.75 credits)



**Alaska State Bar**  
(available to submit for credit)



**The State Bar of California**  
(pending approval)



**SHRM Professional Development Credits**  
(approved for 3.5 credits)



**Human Resource Certification Institute**  
ID No. 577224  
(approved for 3.5 HR (General) credits\*)

## Alaska State Bar

This program is not accredited by Alaska, however, members may claim credit for programs offered in other jurisdictions if approved for CLE in that jurisdiction.

## About the Society for Human Resource Management (SHRM)

Miller Nash LLP is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 3.5 PDCs for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org). Activity ID: 21-43XVK.

## About the HRCI Certification

This activity, ID No. 577224, is approved for HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).

*\* The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.*