## 2020 Employment Law Seminar

## PROOF OF ATTENDANCE

Please keep this certificate for your records. This will serve as proof of attendance for work and continuing-education purposes.





Oregon State Bar (approved for 7.5 General and 2.5 Access to Justice)

Washington State Bar Association Activity ID: 1154279 (approved for 8.75 Law & Legal and 1.25 Ethics)



SHRM Professional Development Credits (two (2) credits per day approved\*)



Human Resource Certification Institute ID No. 540812 (approved\*)

## About the Society for Human Resource Management (SHRM)

Miller Nash Graham & Dunn LLP is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 2 PDCs per seminar day for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit www.shrmcertification.org.

- MILLER NASH GRAHAM & DUNN 2020 EMPLOYMENT LAW SEMINAR COVID-19 WORKPLACE ISSUES, 12/9/2020, Activity ID: 20-M6GVV
- MILLER NASH GRAHAM & DUNN 2020 EMPLOYMENT LAW SEMINAR EMPLOYMENT LAW UPDATES, 12/10/2020, Activity ID: 20-MKCMN
- MILLER NASH GRAHAM & DUNN 2020 EMPLOYMENT LAW SEMINAR SOCIAL JUSTICE & DISCRIMINATION IN THE WORKPLACE, 12/15/2020, Activity ID: 20-4F24A
- MILLER NASH GRAHAM & DUNN 2020 EMPLOYMENT LAW SEMINAR LABOR UPDATE, 12/16/2020, Activity ID: 20-RYE9W

## About the HRCI Certification

This activity, ID No. 540812, is approved for HR (General) recertification credit hours toward aPHR<sup>™</sup>, PHR<sup>®</sup>, PHRca<sup>®</sup>, SPHR<sup>®</sup>, GPHR<sup>®</sup>, PHRi<sup>™</sup> and SPHRi<sup>™</sup> recertification through HR Certification Institute<sup>®</sup> (HRCI<sup>®</sup>). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

\* The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.