

Categories of Personal Information Collected	The Source of Personal Information	The Purpose for Collection	How We Share Your Personal Information
Identifiers such as a real name, postal address, online identifier, Internet Protocol address, email address, or identification number.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form or by e-mailing one of our attorneys using an e-mail address link on the Site) or otherwise communicate with us.</p> <p>Indirectly from you (e.g., from observing your actions on our Site or from your devices).</p> <p>Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives</p>	To perform, manage, develop, and improve our Services; to respond to your specific inquiries, requests, and comments; to administer our relationship with you; to communicate with you regarding our Services, events, and information that may be of interest to you; to conduct our hiring process; to notify you of changes to our Services; to measure your interaction with the Site for the purpose of improving your experience; to protect against malicious, deceptive, fraudulent, or illegal activity; to detect, monitor, and prevent security incidents; to comply with our legal obligations; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with government entities, operating systems and platforms, social networks, affiliates, service providers, and third parties.
Personal Information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)) such as a name, signature, Social Security number, address, telephone number, identification numbers, insurance policy number, education, employment, employment history, financial information, medical information, or health insurance information.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form or by e-mailing one of our attorneys using an e-mail address link on the Site) or otherwise communicate with us.</p> <p>Indirectly from you (e.g., from observing your actions on our Site or from your devices).</p> <p>Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives.</p>	To perform, manage, develop, and improve our Services; to respond to your specific inquiries, requests, and comments; to administer our relationship with you; to communicate with you regarding our Services, events, and information that may be of interest to you; to conduct our hiring process; to notify you of changes to our Services; to measure your interaction with the Site for the purpose of improving your experience; to protect against malicious, deceptive, fraudulent, or illegal activity; to detect, monitor, and prevent security incidents; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with government entities, operating systems and platforms, social networks, affiliates, service providers, and third parties.
Protected classification characteristics under California or federal law such as age (40 years or older), race, color, national origin, citizenship, marital status, medical condition, disability, sex, sexual orientation, veteran, or military status.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form or by emailing one of our attorneys using an email address link on the Site) or otherwise communicate with us.</p> <p>Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives.</p>	To perform, manage, develop, and improve our Services; to respond to your specific inquiries, requests, and comments; to administer our relationship with you; to communicate with you regarding our Services, events, and information that may be of interest to you; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with government entities, affiliates, service providers, and third parties.
Biometric information such as, behavioral characteristics or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, or other physical patterns.	Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives.	To protect against malicious, deceptive, fraudulent, or illegal activity.	We may share this Information with government entities and service providers.
Internet or other similar network activity such as information on a consumer’s interaction with a website or advertisement.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form or by emailing one of our attorneys using an email address link on the Site) or otherwise communicate with us.</p> <p>Indirectly from you (e.g., from observing your actions on our Site or from your devices).</p> <p>Directly or indirectly from our service providers or other third parties.</p>	To perform, manage, develop, and improve our Services; to measure your interaction with the Site for the purpose of improving your experience; to detect, monitor, and prevent security incidents; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with operating systems and platforms, affiliates, service providers, and third parties.
Geolocation data such as physical location.	Indirectly from you (e.g., from observing your actions on our Site or from your devices via your IP address).	To perform, manage, develop, and improve our Services; to measure your interaction with the Site for the purpose of improving your experience; to detect, monitor, and prevent security incidents; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with operating systems and platforms, affiliates, service providers, and third parties.
Sensory data such as audio or visual information.	Directly from you when you visit our offices or leave a voicemail with Miller Nash, and directly from you with your consent when you participate in online meetings.	To maintain the security of our systems and physical locations.	We may share this information with operating systems and platforms and service providers.
Professional or employment-related information such as current or past job history or performance evaluations.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form, “Join Our Team” page, or by emailing one of our attorneys using an email address link on the Site) or otherwise communicate with us.</p> <p>Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives.</p> <p>As described in our “Disclosure to Miller Nash LLP Employment Applicants” form that is provided upon your employment inquiry.</p>	To perform, manage, develop, and improve our Services; to respond to your specific inquiries, requests, and comments; to administer our relationship with you; to communicate with you regarding our Services, events, and information that may be of interest to you; to conduct our hiring process; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with government entities, operating systems and platforms, social networks, affiliates, service providers, the general public, and third parties.
Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)) such as education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, and student identification codes.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., by applying through our “Join Our Team” page or emailing us using an email address link on the Site).</p> <p>Directly from our service providers or other third parties, including recruiters.</p>	To conduct background and other screening activities and to promote our Services to others.	We may share this Information with service providers and the general public.
Inferences drawn from other Personal Information such as profiles reflecting a person’s preferences, behavior, attitudes, intelligence, abilities, and aptitudes.	<p>Directly from you, including when you fill in forms on or through the Site (e.g., through our “Contact Us” form or by emailing one of our attorneys using an email address link on the Site) or otherwise communicate with us.</p> <p>Indirectly from you (e.g., from observing your actions on our Site or from your devices).</p> <p>Directly or indirectly from our service providers or other third parties, including government entities, public records, professional advisors, clients, affiliates, business partners, and representatives.</p>	To perform, manage, develop, and improve our Services; to respond to your specific inquiries, requests, and comments; to administer our relationship with you; to communicate with you regarding our Services, events, and information that may be of interest to you; to conduct our hiring process; to provide advertising or marketing; and for our commercial purposes, including a sale of Personal Information in the context of events that we sponsor with others.	We may share this Information with service providers.